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Proposed programme budget for the biennium 2004-2005

Draft resolution submitted by the Chairman following informal consultations

Questions relating to the proposed programme budget for the biennium 2004-2005

The General Assembly,

Reaffirming its resolutions 41/213 of 19 December 1986, 42/211 of 21 December 1987, 45/248 B, part VI, of 21 December 1990 and 56/253 of 24 December 2001,

Recalling its resolutions 57/280 and 57/282 of 20 December 2002,

Recalling also its resolutions 57/292 of 20 December 2002 and 57/311 of 18 June 2003,

Reaffirming the respective mandates of the Advisory Committee on Administrative and Budgetary Questions and the Committee for Programme and Coordination in the context of the proposed programme budget for 2004-2005,

Having considered the proposed programme budget for the biennium 2004-2005[1] and the relevant reports of the Advisory Committee on Administrative and Budgetary Questions[2] and the Committee for Programme and Coordination[3] thereon,

1. *Reaffirms* that the Fifth Committee is the appropriate Main Committee of the General Assembly entrusted with responsibilities for administrative and budgetary matters;

2. *Reaffirms also* rule 153 of its rules of procedure;

3. *Reaffirms further* the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation

[1] A/58/6 (Introduction), A/58/6 (sects. 1-35), A/58/6 (Income sects. 1-3) and A/58/6/Corr.1.
[2] *Official Records of the General Assembly, Fifty-eighth Session, Supplement No. 7* (A/58/7); and A/58/7/Add.xx and xx.
[3] Ibid., *Supplement No. 16* (A/58/16).

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and the Methods of Evaluation[4] and the Financial Regulations and Rules of the United Nations;

4. *Welcomes* the timely submission of the proposed programme budget for the biennium 2004-2005;[1]

5. *Endorses* the conclusions and recommendations of the Committee for Programme and Coordination on the programme narrative of the proposed programme budget for the biennium 2004-2005 contained in the report of the Committee on the work of its forty-third session,[5] subject to the provisions of the present resolution, as reflected in annex I;

6. *Approves* the programme narratives of section 14, United Nations Environment Programme and section 24, Human rights, as also reflected in annex I;

7. *Endorses* the conclusions and recommendations of the Advisory Committee on Administrative and Budgetary Questions concerning posts and non-post resources contained in its reports on the proposed programme budget for the biennium 2004-2005,[2] subject to the provisions of the present resolution;

8. *Decides* that a vacancy rate of 5.5 per cent for Professional staff and 3.8 per cent for General Service staff shall be used as a basis for the calculation of the budget for the biennium 2004-2005;

9. *Decides also* to maintain the current practice of recosting, with the exception of section 23 of the proposed programme budget for the forthcoming biennium, Regular programme of technical cooperation, to which recosting should not be applied;

10. *Decides further* to revert to the question of recosting at its fifty-ninth session in the context of the first performance report, and in this regard requests the Secretary-General to include in the said report information on the variation between the projected recosting needs arising from inflation and currency movements, as at October 2003 and the time of his report;

11. *Requests* the Board of Auditors, in consultation with the Secretary-General, to examine the recosting methodology and to report thereon to the General Assembly at its fifty-ninth session, including proposing the most appropriate mechanism for managing the currency aspects of the recosting methodology;

12. *Notes* the observations of the Advisory Committee on Administrative and Budgetary Questions related to the concept of "managing the staffing table as a whole" contained in paragraphs 73 to 78 and 143 of its report;[5]

13. *Reaffirms* paragraph 35 of its resolution 57/300 of 20 December 2002;

14. *Requests* the Secretary-General to commence, on an experimental basis, with the redeployment of posts, as necessary, in the course of the programme budget for the biennium 2004-2005, to meet the evolving needs of the Organization in attaining its mandated programmes and activities, in accordance with the following principles:

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[4] ST/SGB/2000/8

[5] *Official Records of the General Assembly, Fifty-eighth Session, Supplement No. 7* (A/58/7)

(a) The experiment shall be limited to the redeployment of up to 50 posts organization-wide;

(b) The experiment shall not imply any change in the human resources management policies of the Organization;

(c) The proposed programme budget shall remain the principal instrument for the Secretary-General to set out the resources and staffing requirements of the Organization;

(d) The authority to redeploy posts shall in no way prevent the Secretary-General from requesting additional posts during the course of the experiment;

(e) The experiment shall not exacerbate high vacancy rates in any budget sections;

(f) The experiment shall not apply to language services;

(g) Redeployment between sections shall only be carried out after all possibilities of using resources available within budget sections that will benefit from the transfer have been exhaustively explored;

(h) The experiment shall not be implemented as a result of General Assembly resolutions calling for the implementation of decisions "within existing resources";

(i) Reporting to the General Assembly in the context of the annual budget performance reports;

(j) Requesting the Secretary-General to provide information periodically to the Advisory Committee on Administrative and Budgetary Questions on actions taken;

15. *Also requests* the Secretary-General to ensure that the experiment shall in no way limit the opportunities for external recruitment for posts at any level;

16. *Further requests* the Secretary-General to report to the General Assembly at the second part of its fifty-ninth session on the implications of the experiment for human resources management policies;

17. *Requests* the Secretary-General to submit, through the Advisory Committee on Administrative and Budgetary Questions, a comprehensive report for consideration by the General Assembly at its sixtieth session on the progress of and lessons learned from the experiment, including, inter alia, the following aspects:

(a) Implications for relevant financial regulations and rules of the Organization;

(b) Additional implications, if any, for human resources management policies;

(c) Constraints encountered by the Secretary-General in exercising the flexibility granted to him in General Assembly resolutions 48/228 C of 29 July 1994 and 50/214 of 23 December 1995, as well as in regulation 5.6 of the Financial Regulations of the United Nations;

(d) Measures to ensure that such a policy will not have any negative impact on sections with high vacancy rates;

(e) An elaboration of the elements requested in paragraph 35 of its resolution 57/300;

(f) Recommendations concerning the possible application of this approach to managing the staffing table in the future;

18. *Decides* that the staffing table for each year of the biennium 2004-2005 shall be as contained in annex II to the present resolution;

19. *Decides also*, notwithstanding the proposal of the Secretary-General and the recommendations of the Advisory Committee, to approve new posts to be funded from the regular budget for the biennium 2004-2005, as set out in annex III to the present resolution;

20. *Recalls* paragraphs 8 and 9 of its resolution 57/300, and in this regard notes the Secretary-General's proposal in his report on administration and management of the Office of the United Nations High Commissioner for Human Rights[6] regarding the establishment of two posts, 1 P-5 and 1 P-4, in subprogramme 2, as well as a D-1 post and a P-4 post in subprogramme 3 of section 24, Human rights, of the proposed programme budget of the biennium 2004-2005, related to the implementation of actions 3 and 4 of his report on strengthening of the United Nations: an agenda for further change;[7]

21. *Decides* to establish the above-mentioned posts as referred to in annex III to the present resolution;

22. *Decides also* to consider this issue further in the context of the decisions of the relevant intergovernmental bodies on the issues referred to in paragraphs 8 and 9 of resolution 57/300;

23. *Decides further* to reclassify four P-4 posts to the P-5 level, one in section 15, Human settlements, one in section 17, International drug control, and two in section 22, Economic and social development in Western Asia, one D-1 post to the D-2 level in section 30, Internal oversight, and one D-2 post to the Assistant Secretary-General level in section 27, Humanitarian assistance;

24. *Decides* to approve the post conversions requested by the Secretary-General and recommended by the Advisory Committee, with the exception of the two posts, 1 P-4 and 1 P-3, which had been proposed for conversion to section 5, Peacekeeping operations, from the Voluntary Trust Fund for Assistance in Mine Action, as set out in annex IV to the present resolution;

25. *Requests* the Secretary-General to suspend recruitment action for new vacancies in General Service posts for the biennium 2004-2005, with the exception of safety and security personnel and editorial assistants (text processors) in language functions, and requests the Secretary-General to report on the progress made and on the impact of these measures in the context of the performance reports;

26. *Decides* to abolish six General Service posts, three in the Department of Economic and Social Affairs and three in the Economic Commission for Europe;

27. *Decides also* to reduce further by 3,200,000 United States dollars the proposed provision for restoration of common services;

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[6] A/58/569.

[7] A/57/387 and Corr.1.

28. *Decides further* to reduce the provision for general temporary assistance by 2.5 million dollars;

29. *Decides* that the reduction described in paragraph 28 above should not be applied to section 2, General Assembly affairs and conference services;

30. *Decides also* to reduce by 2 million dollars the provision for overtime and night differential, as described in paragraph 84 of the first report of the Advisory Committee on the proposed programme budget for the biennium 2004-2005,[5] further decides that the relevant reductions should not be applied to security operations, and invites the Secretary-General to elaborate on resource needs for overtime and night differential in the context of the first budget performance report;

31. *Requests* the Secretary-General to discontinue the practice of paying higher subsistence rates to middle and senior level United Nations staff members;

32. *Decides* to reduce the total appropriation for publications by 400,000 dollars;

33. *Decides also* to maintain provisions for the United Nations Truce Supervision Organization at the level recommended by the Secretary-General;

34. *Decides further* to appropriate an amount of 38,200 dollars, under section 9, Department of Economic and Social Affairs, requested for the preparation of Executive Committee papers on common strategic policy issues and/or support for the Committee's work on publications in advancing the Millennium Development Goals;

35. *Decides* to appropriate an amount of 78,500 dollars, under section 9, Department of Economic and Social Affairs, requested under subprogramme 2 for consultants and experts;

36. *Decides also* to defer the appropriation of the budgetary provisions for the Joint Inspection Unit for 2005;

37. *Decides further* to appropriate an amount of 1,858,600 dollars for consultants and experts for the United Nations Conference on Trade and Development;

38. *Decides* to appropriate an amount of 56,731,900 dollars for the Office of the United Nations High Commissioner for Refugees for the biennium 2004-2005;

39. *Decides also* to reduce the allocation for information centres by 2 million dollars;

40. *Decides further* to defer consideration of 590,000 dollars for a network back-up system at the United Nations Office at Geneva until such time as all viable alternatives have been explored and reported on to the General Assembly;

41. *Decides* to restore an amount of 105,200 dollars under section 28, Department of Public Information, for supplies and materials under outreach services;

42. *Recalls* its decision 57/574 of 20 December 2002, and requests the Secretary-General to continue to strengthen the web site through further redeployment to the language posts required and to report on the status of its implementation to the General Assembly at its fifty-ninth session;

43. *Decides* to consider the Secretary-General's proposal on the transfer of the technical secretariats of the Fifth and Sixth Committees at its fifty-ninth session, with a view to taking a decision in the context of the proposed programme budget for the biennium 2006-2007;

44. *Recalls* its resolution 57/24 of 19 November 2002 and regulation 5.6 and the criteria set forth in rule 105.6 (a), of the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation,[4] and requests the Secretary-General to report, in the context of the first performance report, on the possibilities of absorptions or mobilization of extrabudgetary resources for the *Repertory of Practice of the United Nations*;

45. *Requests* the Secretary-General to submit a report to the General Assembly at its fifty-ninth session on improving the implementation of regulation 5.6 (a) and rule 105.6;

46. *Also requests* the Secretary-General to continue to implement the information and communication technology strategy and to provide a progress report thereon to the General Assembly at its fifty-ninth session on the impact of investments in information and communication technology;

47. *Further requests* the Secretary-General to review the structure and functions of all liaison offices or representation in New York of organizations headquartered elsewhere funded from the regular budget and to report to the General Assembly at its resumed fifty-eighth session on possibilities for improving their effectiveness;

48. *Requests* the Secretary-General to undertake a fundamental and comprehensive review of the regular programme of technical cooperation and to make appropriate proposals to the General Assembly at its fifty-ninth session;

49. *Also requests* the Secretary-General to submit to the General Assembly at its fifty-ninth session a proposal for the progressive implementation of article 20 of the statute of the Office of the United Nations High Commissioner for Refugees with a view to its full implementation;

50. *Further requests* the Secretary-General to conduct, through the Office of Internal Oversight Services, a review of the operation and management of United Nations libraries, with a view to assessing staffing requirements for those libraries in the light of technological advances in the delivery of information services, and to report thereon to the General Assembly at its fifty-ninth session;

51. *Requests* the Secretary-General to report to the General Assembly at its fifty-ninth session on proposals for developing a more robust capability within the Office of Human Resources Management to enable it to reduce the level of underrepresentation of Member States and the number of unrepresented Member States;

52. *Also requests* the Secretary-General to entrust the Office of Internal Oversight Services with the task of conducting a study on the availability in local labour markets of the skills for which international recruitment for the General Service category now takes place and to report to the General Assembly at its fifty-ninth session on the findings and their implications;

53. *Reaffirms* the provisions of paragraph 5 of General Assembly resolution 57/307 of 15 April 2003 and requests the Secretary-General to ensure the independence of the United Nations Administrative Tribunal and the separation of its secretariat from the Office of Legal Affairs, and requests the Secretary-General to submit to it at its fifty-ninth session the report requested in the above-mentioned resolution on its financial independence;

54. *Requests* the Secretary-General to report on further progress made to increase the capacity of the Economic Commission for Africa to communicate and transmit data electronically, in the context of the proposed programme budget for the biennium 2006-2007;

55. *Reaffirms* paragraphs 15 and 17 of resolution 57/300, in particular where the General Assembly requests the Secretary-General, with assistance from the Office of Internal Oversight Services, to proceed as quickly as possible to conduct a systematic evaluation of the impact, efficiency and cost-effectiveness of all activities of the Department of Public Information, and to report on progress made to the General Assembly at its fifty-ninth session through the Committee on Information and the Fifth Committee;

56. *Reaffirms also* that the Official Documents System, as an archival and retrieval system of official documents, should cover the entire Organization, including the United Nations Office at Nairobi and all regional commissions, and in this regard requests the Secretary-General to pursue vigorous implementation and to report to the General Assembly at its fifty-ninth session on the progress made;

57. *Emphasizes* the priority it attaches to the necessity of improving and modernizing the conference facilities at the United Nations Office at Nairobi, and in this regard requests the Secretary-General to keep under review the issue of the construction of additional facilities at the Office and to report thereon to the General Assembly in the context of the proposed programme budget for the biennium 2006-2007, in the light of experience gained from operating the modernized conference facilities;

58. *Requests* the Secretary-General to present a comprehensive report to the Assembly at its fifty-ninth session, addressing possible measures on how to improve the performance of the Development Account, including ways and means aimed at bringing a more focused approach to project formulation, complementarity, implementation and evaluation, as well as to make proposals on increasing its funding in accordance with General Assembly resolutions 52/12 B of 19 December 1997 and 54/15 of 29 October 1999.

Annex I

Changes to the programme narratives of the proposed programme budget for the biennium 2004-2005 as reflected in the conclusion and recommendations of the Committee for Programme and Coordination at its forty-third session and additional modifications

Section 1
Overall policy-making, executive direction and coordination

Table 1.21

Under indicator of achievement (e) (i), after the words "of the Secretary-General's reform", insert the words "as mandated by General Assembly resolutions", bearing in mind the provisions of Article 97 of the Charter of the United Nations.

Table 1.34

Add a new indicator of achievement (a), reading: "(a) The number of conflicts referred to the Ombudsman for which the Ombudsman facilitated a resolution"; and insert "(b)" before the words "Reduction in the number".

Section 2
General Assembly affairs and conference services

Tables 2.15, 2.17, 2.19, 2.22, 2.24, 2.26, 2.33, 2.35, 2.41 and 2.43

Add the entry "Increased productivity" under both *Expected accomplishments* and *Indicators of achievement*.

Table 2.9

Insert a new expected accomplishment, (c), reading: "(c) Improvement of conference service performance in New York and all other duty stations".

Add a new indicator of achievement (c), reading:

"(c) (i) Optimization of use of technology in key processes;

"(ii) Updated proposals for workload standards, efficiency and related performance indicators;

"(iii) Issuance of updated bulletins of the Secretary-General that set out the relationship between Headquarters and conference-servicing units in other duty stations".

Table 2.12

Delete footnote "(a)" and in the objective, after the words "Second and Third Committees", delete footnote indicator "a".

Add a new indicators of achievement (iii), reading: "(iii) Presentation in time of documents with full respect for the six-week rule".

Tables 2.17, 2.19, 2.24, 2.26, 2.33, 2.35, 2.41 and 2.43

Under indicators of achievement (Performance measures), replace the words "2004-2005: to be determined through a survey" with the words "2004-2005: 90 per cent (to be determined through a survey)".

Tables 2.15, 2.22, 2.31 and 2.39

Add a new expected accomplishment *(c), reading:* "(c) Improvement in the timeliness of the production and distribution of parliamentary documentation in the six official languages of the Organization"; and re-letter the existing entries accordingly.

Add a new indicator of achievement, reading: "The amount and percentage of parliamentary documentation produced and distributed in the six official languages of the Organization within established deadlines"; and re-letter the existing entries accordingly.

Paragraph 2.33 (a) (ii) d

Add the following activity element: "iii. Meetings of regional and other major groupings on the basis of existing practice, bearing in mind further consideration of this issue by the General Assembly during its fifty-eighth session, in accordance with resolution 57/283 B".

Table 2.15

In indicator of achievement (a), after the words "relevant rules", add ", especially the six-week rule for submission of documents".

Table 2.17

Add a new indicator of achievement (b), reading: "(b) Presentation of documentation on time, observing the six-week rule"; and insert (a) before the preceding indicator".

Paragraph 2.43

In the third sentence, after the words "Official Documents System (ODS)", add the words ", without negatively affecting the quality of services provided and the quantity of documents required by Member States".

Paragraph 2.45 (b)

Add the following output:

"(vi) Meetings of regional and other major groupings on the basis of existing practice, bearing in mind further consideration of this issue by the General Assembly during its fifty-eighth session, in accordance with resolution 57/283 B".

Paragraph 2.46

In the third sentence, after "amounting to $459,200", add the words ", without negatively affecting the quality of services provided and the quantity of documents required by Member States".

Tables 2.22, 2.31 and 2.39

In indicator of achievement (a), after the words "in accordance with relevant rules", add ", in particular regarding the six-week rule for issuance and distribution of parliamentary documentation simultaneously in the six official languages".

Tables 2.24, 2.33, 2.35, 2.41 and 2.43

Add a new expected accomplishment (b), reading: "(b) Presentation of documentation in time, observing the six-week rule"; and insert (a) before the preceding expected accomplishment.

Add a new indicator of achievement (b), reading: "(b) The degree of satisfaction expressed by Member States with the presentation of the documentation in time"; and insert (a) before the preceding indicator of achievement.

Section 3
Political affairs

Paragraph 3.7

After the words "for further change (A/57/387)", add the words "approved in paragraph 26 of General Assembly resolution 57/300".

Paragraph 3.16

In the fourth sentence, delete the words "the Security Council Committee established by resolution 661 (1990) concerning the situation between Iraq and Kuwait".

Table 3.13

At the end of indicator of achievement (i), add the words "through peaceful means".

In indicator of achievement (ii), after the words "in which", add the words "conflicts or situations of conflict exist, and in which".

In indicator of achievement (ii), delete the words "including in cooperation with partners".

Table 3.19

After the words "Non-Self-Governing Territories" at the end of expected accomplishment (a), add the words "in accordance with the relevant resolutions of the United Nations".

Include as an indicator of achievement the following: "The effectiveness of servicing provided to the Special Committee, its seminars and the General

Assembly; the effectiveness of research and analytical studies and reports on conditions in the Territories; and the effectiveness of publicity campaigns".

After the words "Non-Self-Governing Territories" at the end of objective 2, add the words "in accordance with the relevant resolutions of the United Nations".

Paragraph 3.44 (d)

Replace the text of subparagraph (d) with the following text: "the administering Powers will cooperate with the Special Committee in the implementation of the relevant resolutions and decisions of the United Nations".

Paragraph 3.47

In the last sentence, after the words "international legitimacy", insert the words "and legality".

At the end of the paragraph, add the words "in accordance with relevant Security Council resolutions".

Table 3.21

In indicator of achievement (i), delete the words "as evidenced by the voting on the relevant resolutions".

Table 3.25

In indicators of achievement (b) (i) and (ii), delete the word "incontrovertible".

Section 4
Disarmament

Paragraph 4.39

Replace the seventh to ninth lines, after the words "mandated by the General Assembly:", with "compilation of information on measures taken by Member States and international organizations to prevent terrorists from acquiring weapons of mass destruction; making accessible to Member States information on national legislation on transfer of arms, military equipment and dual use of goods and technology;".

Section 5
Peacekeeping operations

Paragraph 5.5

Before the last sentence, insert the following sentence: "The Department will also continue to improve representation of underrepresented and unrepresented Member States in future recruitment".

In the fifth sentence, delete the word "also".

Table 5.9

In expected accomplishment (c), and indicator of achievement (c), after the words "gender issues", insert the words "and their geographical balance".

Table 5.12

Under indicator of achievement (i), performance measures (target 2004-2005), replace "10 weeks" with "8 weeks".

Under indicator of achievement (ii), performance measures target (2004-2005), replace the words "80 per cent of benchmarks" with the words "100 per cent of benchmarks within expected time frame".

Table 5.14

Under indicator of achievement (b) (ii), performance measures (target 2004-2005), replace "6 months" with "4 months".

Table 5.16

Reword indicator of achievement (a) (ii) to read: "An increase in the number of Member States with which the Secretariat has concluded standby arrangements".

Under indicator of achievement (b), reword the performance measures to read:

"2000-2001: __ per cent of all personnel deployment needs met by utilizing the United Nations Standby Arrangements System (UNSAS) and rapid deployment levels or the on-call list

"Estimate 2002-2003: __ per cent of all personnel deployment needs met by utilizing UNSAS and rapid deployment levels or the on-call list

"Target 2004-2005: __ per cent of all personnel deployment needs met by utilizing UNSAS and rapid deployment levels or the on-call list".

Paragraph 5.29

Delete paragraph 5.29.

Paragraph 5.39

Replace paragraph 5.39 with the following: "The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that the Mine Action Service receives an adequate level of resources to respond to General Assembly and Security Council mandates."

Section 8
Legal affairs

Paragraph 8.3

In paragraph 8.3, before the words "registers and publishes treaties", insert as an objective "assists Member States regarding implementation of the international legal order for seas and oceans as well as the law of treaties".

Paragraph 8.12

Rephrase the third task of the Division to read "The Division for Ocean Affairs and the Law of the Sea will provide services for the effective application of the international judicial order of the sea and the ocean, thus helping in the

understanding, acceptance and consequent application of the United Nations Convention on the Law of the Sea (1982) and the related agreements."

Paragraph 8.31 (b) (ix)

At the end of the paragraph, insert "meeting the requests of Governments on questions relating to international public law through the relevant subsidiary organs in accordance with the existing practice".

Table 8.14

Under indicator of achievement (a) (iv), performance measures (2000-2001, estimate 2002-2003 and target 2004-2005), replace "1 week" with "1 week, observing the 6-week rule for documentation".

Paragraph 8.39 (a) (v)

Replace the title "Ad Hoc Committee on the Elaboration of Legal Instruments for the Prevention of Terrorist Acts" with "Ad Hoc Committee established in accordance with General Assembly resolution 51/210 of 17 December 1996".

Paragraph 8.39 (b) (i)

Under recurrent publications, include "and *Yearbook of the International Law Commission*, 2002, volumes I and II (General Assembly resolution 987 (X), judgements, advisory opinions, consultations and orders of the International Court of Justice)".

Table 8.18

Under indicator of achievement (a), add a new subparagraph (ix) reading "Higher number of international transactions and higher volume of international debt trade carried out under the regime of UNCITRAL".

Section 9
Economic and social affairs

Paragraph 9.3

In the first sentence, insert "and social" after the words "sustained economic".

Table 9.12

In indicator of achievement (a) (iii), insert "with the assistance of the Secretariat" at the end of the text.

In expected accomplishment (b), after the words "that assist", replace "developing countries and countries with economies in transition" with "all countries".

In indicator of achievement (d) (iii), insert, after "gender balance", the words "taking into account the provisions of Article 101 of the Charter of the United Nations".

In indicator of achievement (f), insert "with the assistance of the Secretariat" at the end of the text.

Table 9.16

Expected accomplishment (a) should read: "(a) Effective implementation of the outcomes of the World Summit on Sustainable Development at all levels, including, inter alia, through partnership initiatives according to the modalities agreed upon in the Commission on Sustainable Development that support implementation of the commitments agreed at the World Summit".

In expected accomplishment (b), delete the words "in all activities of sustainable development".

Replace indicator of achievement (b) (i) with the following: "(i) Progress in the achievement of United Nations objectives and goals on sustainable development, in particular those related to water, sanitation and human settlements, and the 10-year framework of programmes on sustainable consumption and production".

Replace expected accomplishment (e) with the following: "(e) Enabling the Commission on Sustainable Development to effectively review and facilitate partnerships that support the implementation of Agenda 21, Rio+5 and the Johannesburg Plan of Implementation".

Replace indicator of achievement (e) with the following: "(e) Provision of information and summary reports on partnerships in a transparent, participatory and credible manner, according to the procedures which were agreed upon in the Commission on Sustainable Development at its eleventh session".

Insert in expected accomplishment (f), after "in particular", the words "North-South and".

Table 9.22

Insert a new expected accomplishment (f), reading: "(f) Improved access by Governments and international bodies to analytical tools, options and adequate methodologies regarding the linkages between political and economic issues and policies, such as economic sanctions, imposition of coercive economic measures, the relationship between disarmament and development and relevant aspects of post-conflict rehabilitation and reconstruction".

Insert a new indicator of achievement (f) and corresponding performance measures, reading:

"(f) Feedback from Member States on their access to analytical tools, options and adequate methodologies regarding the linkages between political and economic issues and policies

"*Performance measures*:

"2000-2001: to be determined

"Estimate 2002-2003: to be determined

"Target 2004-2005: to be determined".

Table 9.30

In expected accomplishment (a), delete the word "multi-stakeholder".

Replace the text of expected accomplishment (e) with the following: "(e) Enhanced capacity of Governments, in particular that of developing countries and countries with economies in transition, to participate actively in the financing for development process".

Add a new expected accomplishment (f), reading: "(f) Fuller engagement of Governments to ensure proper follow-up to the implementation of agreements and commitments reached at the Conference and to continue to build bridges between development, finance and trade organizations and initiatives within the framework of the holistic agenda of the Conference".

Add a new indicator of achievement (f) and corresponding performance measures, reading:

"(f) Feedback from Member States on the contribution of the subprogramme to the fuller engagement of Governments in the follow-up to the implementation of the outcome of the Conference

"*Performance measures*:

"2000-2001: not available

"Estimate 2002-2003: to be determined

"Target 2004-2005: to be determined".

Section 10
Least developed countries, landlocked developing countries and small island developing States

Paragraph 10.1

At the end of the paragraph, add the following sentence: "In addition, the programme is responsible for the provision of effective follow-up support to the further implementation of the Programme of Action for the Sustainable Development of Small Island Developing States, taking fully into account the relevant outcomes of the Plan of Implementation of the World Summit on Sustainable Development and General Assembly resolution 57/262 relating to the convening of an international meeting in Mauritius in 2004 to undertake a full and comprehensive review of the implementation of the Programme of Action for Sustainable Development of Small Island Developing States."

Paragraph 10.4

In the first sentence, after "Transport Cooperation and the", insert the words "further implementation of the".

In the third sentence, after "Department of Economic and Social Affairs", insert the words "the regional commissions and the South Centre".

Table 10.5

In the o*bjective*, replace "progress towards the achievement of" with the word "realize".

Under *Expected accomplishments*, at the end of the text, add the words "and the relevant General Assembly resolutions".

Paragraph 10.14 (d)

Replace the words "political situation of", with the words "political situation in".

Section 11
United Nations support for the New Partnership for Africa's Development

Paragraph 11.16

Replace the text of external factor (b) with the following : "the agencies of the United Nations system collaborate and coordinate their activities in a coherent and effective manner".

Delete the word "and" before (d) and add a new external factor (e), reading: "all stakeholders implement their financial pledges and other commitments to support NEPAD".

Table 11.10

In expected accomplishment (a), insert "academic institutions," before "the media".

Section 12
Trade and development

Replace, in every paragraph where the reference is made, "Millennium Development Goals" with "goals of the United Nations Millennium Declaration, as identified in section III of General Assembly resolution 55/2".

Paragraph 12.7

In the first sentence, replace the word "sectoral" with the word "national".

Paragraph 12.29 (a)

Before subparagraph (i), reading "United Nations Conference on Trade and Development", insert new subparagraph (i), reading "General Assembly: substantive servicing of and inputs to the high-level dialogue on strengthening international economic cooperation for development through partnership, in accordance with the relevant provisions of Assembly resolution 57/250", and re-letter the subsequent subparagraphs accordingly.

Table 12.10

In indicator of achievement (e), after "technical cooperation projects", add the words "that improve the areas of trade, competition, enterprise development and investment".

Table 12.11

In indicator of achievement (b), replace "Increased number of cross-sectoral activities" with "Significant increase in the number of cross-sectoral activities".

Table 12.15

In indicator of achievement (a) (ii), replace "this area" with "the trade-related capacity-building area".

Paragraph 12.54 (a) (i)

After "multilateral trading system (2);", insert "contributions to the report on the implementation of the International Conference on Financing for Development concerning trade".

Annex

Retain the output contained in document A/56/6, paragraph 11A.31 (d) (i), reading: "Advisory services to developing countries to enhance their capacity to attract foreign portfolio investment funds, and to optimize their developmental impact", and the output contained in A/56/6, paragraph 11A.43 (a) (i) (b), reading: "Inputs to the report of the Secretary-General on the implementation of the Barbados Programme of Action for the Sustainable Development of Small Island Developing States".

Section 14
Environment

Paragraph 14.4

At the end at the second sentence, add the words "as well as of the seventh special session of the Governing Council of UNEP, held in Cartagena, and the World Summit on Sustainable Development".

Table 14.18

Indicator of achievement (d) should read: "Increased cooperation with UNCTAD, WTO and the multilateral environment agreement secretariats to promote the mutual support of trade and environment policies".

Indicator of achievement (e) (i) should read: "Increased number of companies adhering to the relevant provisions of the World Summit on Sustainable Development with regard to corporate responsibility and the Global Compact".

Paragraph 14.47 (b) (ii)

Replace the words "reports of surveys and studies on appropriate policies, practices and indicators to improve products and services from a life-cycle perspective" with the words "reports of surveys and studies on appropriate practices to improve products and services from a life-cycle perspective".

Replace the words "technical documents (including guidelines, case studies and training packages) on policies and practices related to life-cycle management of production processes, products and services" with the words "technical documents (including guidelines, case studies and training packages) on practices related to life-cycle management of production processes, products and services".

Paragraph 14.47 (c) (i)

After the words "provision of targeted technical advice to financial institutions to influence investment decisions favouring energy efficiency and renewable energy", add the words "and advanced fossil fuel technology".

Table 14.26

Under "Action taken to implement the recommendation", replace the paragraph "It is expected that, after use of the indicative scale of contributions during a pilot phase in 2003, UNEP will analyse the accumulated experience and develop a new scale for the biennium 2004-2005, inviting all Member States to make adequate and predictable contributions" with the paragraph "The Governing Council/Global Ministerial Environment Forum of UNEP in 2004 will review the effectiveness of the system and take a decision, as appropriate".

Section 15
Human settlements

Table 15.10

Replace expected accomplishment (i) with the following: "(i) Increased awareness of and sensitivity to the plight of the urban poor, and enhanced cooperation and partnership in slum upgrading initiatives in line with the Millennium Development Goal 'cities without slums'".

Insert in indicator of achievement (i) after the word "countries" the words "and other Habitat Agenda partners".

Delete in expected accomplishment (j) the words "renewable energy and".

Replace indicator of achievement (j) with the following: "(j) Number of countries working with UN-Habitat to promote access to diverse and efficient energy services as well as public and non-motorized transport".

Section 16
Crime prevention and criminal justice

Table 16.7

In indicator of achievement (e), replace the word "number" with the word "percentage" and adjust the performance measures accordingly.

Section 17
International drug control

Table 17.7

In indicator of achievement (ii), after the word "full", add the words "and efficient".

Table 17.10

In indicator of achievement (c), replace the words "timely receipt by" with the words "availability of information for".

Table 17.12

Under indicator of achievement (c) (i), performance measures (target 2004-2005), replace "an average rating of 'fully satisfactory'" with "a 75 per cent rating 'fully satisfactory'".

Delete indicator of achievement (c) (ii), and delete "(i)" in indicator of achievement (c) (i).

Under indicators of achievement (f) and (g), performance measures (target 2004-2005), replace "an average rating of 'fully satisfactory'" with "a 75 per cent rating 'fully satisfactory'".

Table 17.13

Expected accomplishment (b) should read: "Enhanced treaty adherence, at the request of Governments".

Indicator of achievement (b) should read: "Number of Member States that received support from the Secretariat to become parties to one of the three drug control treaties".

In indicator of achievement (c), insert "with the assistance of the Secretariat" after "Governments".

Table 17.15

In indicators of achievement (a), (b), (c) and (d), insert "with the assistance of the Secretariat" after "Member States".

Table 17.17

Objective 1

Replace the text of indicator of achievement (a) with the following: "(a) Enhanced assistance by UNDCP to Member States to establish or strengthen national strategies to reduce and eliminate illicit cultivation, including comprehensive measures such as programmes in alternative development, law enforcement and eradication".

In indicators of achievement (b), (c) and (d), insert "with the assistance of the Secretariat" after the word "countries".

In indicator of achievement (e) (i), insert "with the assistance of the Secretariat" after the words "Member States".

Objective 2

In indicator of achievement (a), insert "with the assistance of the Secretariat" after the words "transit States".

Section 18
Economic and social development in Africa

Paragraph 18A.25

In the second sentence, after the words "This goal", insert ", while taking into account the new organization and programme of work of the Commission on Sustainable Development with regard to the regional implementation forum,".

Table 18A.10

Expected accomplishment (a) should read: "(a) Improved capacity of member States to design, implement and monitor development policies and strategies that address the needs of the poor, taking into account the goals of the Millennium Declaration and the priorities of NEPAD".

Table 18A.12

Expected accomplishment (a) should read: "(a) Increased awareness of policy makers of the interrelationship between and the need for integration of the three dimensions of sustainable development".

In indicator of achievement (a), replace the words "the number of citations of" with "the number of times reference was made to". In the performance measures, replace "citations" with "references".

Expected accomplishment (c) should read: "(c) Effective incorporation of the interrelated issues of food security, population, environment and human settlements into sustainable development policies".

Table 18A.18

In indicator of achievement (a), replace the words "trained by ECA" with the words "with the assistance of ECA".

Section 19
Economic and social development in Asia and the Pacific

Subprogramme 7

Replace the title with "Social development, including persistent and emerging issues".

Paragraph 19.7

Replace the words "least developed and landlocked countries as well as other developing countries" with the words "the developing countries and countries with

economies in transition, particularly the least developed countries, landlocked developing countries and small island developing States".

Paragraph 19.40 (c) (ii)

At the beginning and at the end of the paragraph, replace the words "in the least developed countries and the countries with economies in transition" with the words "especially in the developing countries and countries with economies in transition, in particular the least developed countries, landlocked developing countries and small island developing States".

Paragraph 19.48 (c) (ii), (iii) and (iv)

Add ", advanced fossil fuel technology" after the words "energy efficiency".

Table 19.22

In expected accomplishment (a), replace the words "social issues" with the words "social development issues".

Delete indicator of achievement (a) (i).

Section 21
Economic and social development in Latin America and the Caribbean

Table 21.10

Add indicators of achievement (d) and (e) of paragraph 17.9 of the medium-term plan for the period 2002-2005, as revised.

Table 21.12

Add the indicators of achievement of paragraph 17.13 of the medium-term plan for the period 2002-2005, as revised.

Table 21.14

In expected accomplishment (c), after the words "Enhanced regional", insert the word "technical".

Add indicators of achievement (a) and (b) of paragraph 17.18 of the medium-term plan for the period 2002-2005, as revised.

Table 21.16

In indicator of achievement (c), after the word "guidelines" insert the words "with the assistance of ECLAC".

Paragraph 21.60

Replace paragraph 21.60 with the following: "The subprogramme is expected to achieve its objectives and expected accomplishments on the assumption that: (a) gender mainstreaming in the region continues to receive full support from the countries of the region; and (b) member States continue to support the activities of the subprogramme."

Table 21.20

Add indicators of achievement (a) and (c) of paragraph 17.33 of the medium-term plan for the period 2002-2005, as revised, as indicators of achievement (a) (iv) and (a) (v). Add to the end of each the words "with the assistance or collaboration of ECLAC".

Table 21.22

Add indicator of achievement (b) of paragraph 17.37 of the medium-term plan for the period 2002-2005, as revised, as indicator of achievement (b) (ii).

Table 21.24

Add expected accomplishment (a) of paragraph 17.41 and indicator of achievement (a) of paragraph 17.42 of the medium-term plan for the period 2002-2005, as revised, as expected accomplishment (e) and indicator of achievement (e).

Table 21.28

In indicator of achievement (a) (ii), after the words "coding systems", add the words "with the assistance and/or collaboration of ECLAC".

Add indicators of achievement (d) and (e) of paragraph 17.50 of the medium-term plan for the period 2002-2005, as revised, as indicators of achievement (a) (iii) and (a) (iv).

Table 21.30

Add expected accomplishments (a), (c) and (d) of paragraph 17.54 and indicators of achievement (a), (b) and (c) of paragraph 17.55 of the medium-term plan for the period 2002-2005, as revised.

Table 21.32

Add indicator of achievement (b) of paragraph 17.59 of the medium-term plan for the period 2002-2005, as revised, as indicator of achievement (c) (ii) in table 21.32, and renumber indicator of achievement (c) (ii) as (c) (iii).

Section 23
Regular programme of technical cooperation

Paragraph 23.35

(a) (i) In the first of the advisory services, replace the words "especially in least developed, landlocked and island developing countries and countries with economies in transition" with the words "especially in the developing countries and countries with economies in transition, in particular least developed, landlocked and island developing countries";

(e) (i) In the tenth line, after the word "developing", insert the words "energy efficiency, advanced fossil fuel technology and";

(e) (ii) Replace the words "renewable energy" with the words "implementation of paragraph 20 of the Johannesburg Plan of Implementation, on energy";

(f) (i) In the first of the advisory services, replace the words "particularly of least developed, landlocked and island developing countries and countries with economies in transition" with the words "especially of the developing countries and countries with economies in transition, in particular least developed, landlocked and island developing countries";

(g) (iii) Replace the subparagraph with the following: "Field project on addressing social development, including emerging social issues".

Section 24
Human rights

Paragraph 24.3

Delete the final sentence.

Paragraph 24.4

Delete the final sentence.

Paragraph 24.5

Delete the final sentence.

Paragraph 24.6

The final sentence should read: "During the biennium, OHCHR will work towards the goal of increased effectiveness and improved management, taking into account relevant resolutions and decisions, as well as the recommendations already made in that regard."

Paragraph 24.8 (a) (ii)

The paragraph should read: "Under subprogramme 1, one new P-4 post to direct research and analysis in the implementation of the right to development, including strategies to achieve the Millennium Development Goals".

Paragraph 24.15 (e)

Delete the paragraph and renumber subsequent paragraphs accordingly.

Paragraph 24.29

At the end of the paragraph, add the sentence: "Specific proposals in this regard will be submitted to the General Assembly in line with the decision contained in paragraph 4 of its resolution 54/244".

Table 24.11

Add a new expected accomplishment (e) to read: "Strengthened efforts that contribute to the elimination of racism, racial discrimination, xenophobia and related intolerance" and a new measurement of achievement (e) to read: "An increased number of activities carried out to fulfil the mandates".

Paragraph 24.39 (c)

The paragraph should read: "The establishment of 1 new P-4 post to strengthen capacity in the area of the implementation of the right to development, including strategies to achieve the Millennium Development Goals by directing research and analysis".

Paragraph 24.58

The second sentence should read: "OHCHR establishes presences in the field as a response to decisions of relevant intergovernmental bodies of the United Nations, including the Commission on Human Rights, in accordance with their respective mandates."

In the fifth sentence, replace the words "and creating a culture of human rights" with the words "and creating human rights education and training".

Section 25
Protection of and assistance to refugees

Paragraph 25.4

In the last sentence, replace the words "programme of work will" with the words "subprogramme of work on protection will also".

Table 25.5

Replace expected accomplishment (d) with the following: "(d) Progress towards a durable solution through formulation, facilitation and active implementation of voluntary repatriation operations in conditions of safety and dignity, followed up by the monitoring of the situations in countries to which the refugees return".

At the end of indicator of achievement (d), add the words "in the framework of voluntary repatriation operations".

Replace expected accomplishment (e) with the following: "(e) The promotion of local integration as a possible durable solution, where feasible, in accordance with the High Commissioner's strategy of development through local integration".

Under indicator of achievement (f) (ii), add the following performance measures: "2000-2001: not available; Estimate 2002-2003: to be determined; Target 2004-2005: to be determined". To indicator of achievement (f), add a new subsection (iii), reading: "(iii) The extent to which tools to improve monitoring and oversight of resettlement have been adopted". Add the following performance measures under indicator of achievement (f) (iii): "2000-2001: not available; Estimate 2002-2003: to be determined; Target 2004-2005: to be determined".

Add expected accomplishment (g) to expected accomplishment (c) (insert a full stop at the end of expected accomplishment (c)). Merge indicator of achievement (g) with indicator of achievement (c), producing two subsections, as follows: "(i) Decrease in the number of incidents related to sexual and gender-based violence reported to health clinics in refugee camps; (ii) The number of UNHCR country operations plans reflecting the five priority categories and key sectors". Under indicator of achievement (c), add a new subsection (iii), reading:

"(iii) Development of measurable indicators corresponding to the High Commissioner's five commitments". Under performance measure (c) (iii), add: "2000-2001: not available; Estimate 2002-2003: to be determined; Target 2004-2005: to be determined".

Table 25.6

Replace indicator of achievement (b) (i) with the following: "The number of initiatives incorporating quality of life of refugees and the surrounding local communities into national development plans".

In indicator of achievement (b) (ii), delete the words "against core standards".

In indicator of achievement (b) (iii), replace the word "microfinance" with the word "self-reliance".

In expected accomplishment (d), replace the word "protect" with the word "assist".

At the end of expected accomplishment (d), add "through provision of sufficient voluntary contributions by the international community, in a spirit of burden-sharing and international solidarity".

In indicator of achievement (d) (ii), delete the words "as well as in the development through local integration strategy".

Under indicator of achievement (d), add a new subsection (iii), reading: "(iii) Increase in the level of voluntary contributions provided by the international community". Under performance measures for this indicator of achievement insert "To be determined".

Section 28
Public information

Paragraph 28.3

Replace the first two sentences with the following sentence: "The overarching mandate of the Department of Public Information is in General Assembly resolution 13 (I) of 13 February 1946, and its primary mission is to provide, through its outreach activities, accurate, impartial, comprehensive and timely information to the public on the tasks and responsibilities of the United Nations in order to strengthen international support for the activities of the Organization with the greatest transparency, respecting existing mandates and in line with regulation 5.6 of the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation, to focus its message and better concentrate its efforts and, as a function of performance management, to match its programmes to the needs of its target audiences, on the basis of improved feedback and evaluation mechanisms as set out in General Assembly resolution 57/130 B".

In the last sentence, after the words "has been formulated", insert the words "as welcomed by the Committee on Information".

Paragraph 28.4

The second sentence should read: "Its core message, with the medium-term plan priorities as the main guide, and taking into consideration General Assembly resolution 55/2 (the Millennium Declaration), will focus on the eradication of poverty, conflict prevention, sustainable development, human rights, the HIV/AIDS epidemic, the battle against international terrorism and the needs of the African continent (see resolution 57/130 B) as well as on international cooperation, the transfer of technology, and transparency in international trade".

Paragraph 28.11

After the words "in Western Europe" in the third sentence, add the words "in accordance with resolution 57/130 B and resolution 57/300, in particular paragraphs 44 and 15, respectively".

Table 28.7

At the end of the objective, add the words "and assessing that impact through annual programme reviews".

Insert "(d)" at the beginning of indicator of achievement (d), and at the end of the text add the words "in the implementation of the results of the Department's annual programme impact reviews".

Paragraph 28.29

In the first sentence, delete the words "and established by the Secretary-General".

In the second sentence, replace the words "using the Millennium Declaration as its guide" with the words "of the medium-term plan and of the Millennium Declaration (General Assembly resolution 55/2)".

Paragraph 28.30

The second sentence should read: "Under the guidance of the Information Centres Service at Headquarters, the United Nations information centres and information components and regional hubs, as applicable, will play a significant role in disseminating information about the work of the Organization to the peoples of the world, including the areas outlined in the United Nations Millennium Declaration, with the information centres as the 'field voice' of the Department of Public Information, and will work through local intermediaries to promote public awareness of and mobilize support for the work of the United Nations at the local level, bearing in mind that information in the local languages has the strongest impact on the local populations."

Paragraph 28.31

After the words "regional information hubs in strategic locations" in the first sentence, add the words "in accordance with resolution 57/130 B and resolution 57/300, in particular paragraphs 44 and 15, respectively".

Paragraph 28.33

Delete the last sentence.

Table 28.10

In the objective, after the words "on priority issues" add the words "of the medium-term plan and the Millennium Declaration (General Assembly resolution 55/2)".

In expected accomplishment (a), replace the words "on priority issues" with the words "in accordance with priorities established by the General Assembly".

Paragraph 28.50

At the end of the first sentence, replace the words "the Member States" with the words "intergovernmental organs in collaboration with the Member States".

Table 28.18

Insert (a) before the expected accomplishment and the indicator of achievement. Add the following to indicator of achievement (a): "; the number of hits on the United Nations web site, sorted by official languages; and the number of radio programmes broadcast, by language".

Add a new expected accomplishment (b), reading: "(b) Timeliness in submission of photographic and video material".

Add a new indicator of achievement (b), reading: "(b) Period of time within which photographic and video material is available to news organizations and media after an event takes place".

Table 28.22

At the end of indicator of achievement (a), add "; number of joint and/or coordinated projects by the Dag Hammarskjöld Library and other United Nations libraries; and number of hits on the Dag Hammarskjöld Library web sites, sorted by official language".

Paragraph 28.66

After the words "on priority issues", replace the rest of the text with the following: "using the priorities of the medium-term plan as main guide and taking into consideration General Assembly resolution 55/2 (the Millennium Declaration)".

Table 28.24

In the objective, replace the words "using the Millennium Declaration as a guide" with the words "using the priorities of the medium-term plan and taking into consideration General Assembly resolution 55/2 (the Millennium Declaration)".

Add the following to the indicator of achievement: "the number of readers of the *UN Chronicle*, sorted by the official languages; and the number of times articles appearing in the *UN Chronicle* are cited in newspapers and journals".

Section 29
Management and central support services

Table 29A.5

In indicator of achievement (c), add the word "efficient" before the words "support services".

Table 29A.8

In objective 1, replace the words "Secretary-General's vision for reform" with the words "reforms in the United Nations".

Under objective 1, add a new indicator of achievement, reading: "Level of satisfaction expressed by the intergovernmental organs", and a new corresponding performance measure reading: "Periodic surveys among Member States".

Table 29A.10

At the end of the expected accomplishment, add "related to disciplinary affairs, claims and appeals of the staff".

Table 29B.5

In the objective, after the word "procedures", insert the words "contained in the Financial Regulations and Rules and the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation".

Table 29B.8

Under objective 1, add a new expected accomplishment, reading: "Better implementation and compliance by departments and offices of the Secretariat of Financial Regulations and Rules and the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation", and a corresponding new indicator of achievement reading: "Fewer findings by the oversight bodies of non-compliance with the Financial Regulations and Rules and the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation and other approved budgetary procedures and guidelines for the regular budget, peacekeeping budgets, extrabudgetary resources and budgets of the Tribunals".

Under objective 2, in indicator of achievement (a), after the words "travel claims", add the words "payroll, insurance, invoices and claims processing"; and add a new indicator of achievement reading: "The availability of financial reports by the required dates".

Table 29B.10

Under objective 1, change indicator of achievement (b) to (b) (i), and add a new indicator of achievement reading: "(b) (ii) Availability of budgetary documents by the required dates".

Under objective 1, insert a new expected accomplishment (c), reading: "(c) Improved compliance with regulation 5.6 of the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation". Insert a new indicator of achievement (c), reading: "(c) Number of sections of the proposed programme budget for 2006-2007 that reflect a number of outputs deleted because they are obsolete, irrelevant, or of marginal usefulness".

Paragraph 29B.31

In subparagraph (a) (ii) after the words "measures to encourage payment of assessed contributions and related issues", add the words "if mandated".

Table 29C.9

At the end of the expected accomplishment, add the words "taking into account Article 101 of the Charter".

At the end of indicator of achievement (ii), add the words "taking into account Article 101 of the Charter".

Under indicator of achievement (iii), performance measures, before "Number of unrepresented Member States", insert a new performance measure, reading: "Level of underrepresentation of Member States: to be determined".

Paragraph 29C.22

In subparagraph (a) (ii), after the words "gender balance," add ", geographical representation,".

At the end of subparagraph (b) (i) e, add the words "and taking into account planning for replacement of retiring staff".

Table 29D.5

At the end of expected accomplishment (a), add the words "improving application of the Financial Regulations and Rules and the Regulations and Rules Governing Programme Planning, the Programme Aspects of the Budget, the Monitoring of Implementation and the Methods of Evaluation".

In indicator of achievement (a) (iii), replace the word "Full" with the words "Effective and efficient".

Table 29D.12

The objective should read: "To ensure efficient, effective and diversified procurement opportunities and high-quality procurement services for the Organization."

Add a new expected accomplishment (c), reading: "(c) Improvement in efforts to diversify United Nations suppliers", and a corresponding new indicator of achievement, reading: "(c) Number of new suppliers registered".

Table 29E.12

At the end of expected accomplishment (f), add the words "and improvement in efforts to diversify United Nations suppliers".

Paragraph 29F.20

At the end of subparagraphs (a) and (b), add the words "observing the principle of geographical representation, taking into account Article 101 of the Charter".

Table 29G.12

At the end of expected accomplishment (f), add the words "and improvement in efforts to diversify United Nations suppliers".

Tables 29E.6 (Objective), 29E.8 (Objective 1), 29F.7 (Objective), 29F.9 (Objective 1), 29G.6 (Objective), 29G.8 (Objective 1)

At the end of the objectives, add "with the goal of achieving greater efficiency and effectiveness of operations".

Add a new indicator of achievement, reading: "Savings achieved from efficiency measures".

Section 30
Internal oversight

Table 30.8

In indicator of achievement (a), after "non-compliance" add "by programme managers".

In expected accomplishment (b), after "the Organization" add "and increased efficiency".

In indicator of achievement (b), replace "audit recommendations calling for formal" with "audits on".

Indicator of achievement (c) should become (c) (i); add a new indicator (c) (ii), reading: "(ii) The level of recovery of erroneous or unauthorized expenditures"; and add under the corresponding performance measures "To be determined".

In indicator of achievement (d), delete "and assignments".

Table 30.10

At the end of expected accomplishment (a), add "in accordance with the mandates".

Table 30.12

Add a new indicator of achievement (iii), reading: "(iii) Number of cases resolved" and "*Performance measures*: To be determined".

Annex, column headed Reason for discontinuation

At the end of the entry for paragraph 28.22 (a) (ii) b of A/56/6, add "included in the medium-term plan and to enhance support for self-evaluation by other departments and offices".

Section 31
Jointly financed administrative activities

Table 31.24

Under objective 1, add a new expected accomplishment reading: "Ensuring adequate coordination among United Nations agencies to provide for the safety and security of staff".

Add new indicators of achievement, reading:

"Reduction in the number of preventable security incidents in the field

"Increase in attendance at joint security training sessions run by the United Nations Security Coordinator in the field

"Compliance by all resident coordinators/humanitarian coordinators with their responsibilities as 'designated officials' for security".

Table 31.9

Under indicator of achievement (a), add *Performance measures* reading:

"2000-2001: to be determined

"Estimate 2002-2003: to be determined

"Target 2004-2005: to be determined".

Annex II

Staffing table for 2004 and 2005

	2004	*2005*
Professional category and above		
Deputy Secretary-General	1	1
Under-Secretary-General	27	27
Assistant Secretary-General	21	21
D-2	84	84
D-1	253	253
P-5	706	706
P-4/3	2 341	2 342
P-2/1	477	477
Subtotal	**3 910**	**3 911**
General Service category		
Principal level	274	274
Other level	2 673	2 673
Subtotal	**2 947**	**2 947**
Other categories		
Security Services	218	218
Local level	1 677	1 677
Field Service	185	185
Trades and Crafts	181	181
Subtotal	**2 261**	**2 261**
Total	**9 118**	**9 119**

Annex III

New posts approved in the context of the review of the initial proposal of the Secretary-General

Section 1. Overall policy-making, direction and coordination	
Office of the Ombudsman	1 D-1
Office of the Director-General, United Nations Office at Nairobi	1 P-5
Section 3. Political affairs	
Office of the United Nations Special Coordinator for the Middle East Peace Process	1 P-3, 1 SS
Section 4. Disarmament	
Weapons of mass destruction	1 P-5
Regional disarmament	1 D-1
Section 8. Legal affairs	
Progressive harmonization and unification of the law of international trade	1 D-2, 1 P-5, 1 P-2
Section 9. Economic and social affairs	
Executive direction and management	1 ASG, 1 P-5
Economic and Social Council support and coordination	1 P-5
Population	1 P-5, 1 P-3
Financing for development	1 P-5, 1 P-4, 1 P-3
Secretariat of the Permanent Forum on Indigenous Issues	1 P-3, 1 P-2
Section 10. Least developed countries, landlocked developing countries and small island developing States	1 D-1
Section 12. Trade and development	
Investment, enterprise development and technology	1 P-4
Programme support	1 D-2
Section 14. Environment	
Executive direction and management	1 P-5
Section 15. Human settlements	
Shelter and sustainable human settlements development	1 P-4
Monitoring the Habitat agenda	1 P-5
Section 16. Crime prevention and criminal justice	1 P-4
Section 19. Economic and social development in Asia and the Pacific	
Poverty and development	1 P-2
Statistics	1 P-2
Environment and sustainable development	1 P-2
Social development, including emerging social issues	1 P-2
Section 21. Economic and social development in Latin America and the Caribbean	
Environmental and human settlements	1 P-2
Subregional activities in Mexico and Central America	1 P-4
Section 24. Human rights	
Right to development research and analysis	1 P-4
Supporting human rights bodies analysis	1 P-5, 1 P-4
Advisory services, fact-finding and field activities	1 D-1, 1 P-5, 1 P-4
Section 26. Palestine refugees	1 D-1, 1 P-5, 1 P-4, 2 P-3
Section 27. Humanitarian assistance	
Complex emergencies	1 P-4, 1 P-3
Disaster relief	1 P-3

Section 29. Management and central support services		
Management services, Nairobi		1 GS (LL)
Programme planning, budget and accounts, Nairobi		1 P-4, 5 GS (LL)
Human resources management, Nairobi		2 P-4, 1 P-3, 1 P-2, 5 GS
	Total	**62**

Annex IV

Conversions of temporary resources to established posts

Section 2. General Assembly affairs and conference services		
Interpretation meeting and publishing services, New York		2 P-5, 3 P-4, 5 P-3
Section 3. Political affairs		
Security Council affairs		1 P-5, 1 P-3, 1 P-2/1, 5 GS (Other Level)
Section 7. International Court of Justice		
The Registry		5 P-2/1
Section 10. Least developed countries, landlocked developing countries and small island developing States		
		1 USG, 1 D-2, 2 P-5, 3 P-4, 1 P-3, 5 GS (Other Level)
Section 11. United Nations support for the New Partnership for Africa's Development		
Mobilization of international support		1 USG, 1 D-1, 1 P-4, 2 P-3, 2 GS (Other Level)
Section 24. Human rights		
Advisory services, fact-finding and field activities		1 P-5, 1 P-4, 3 P-3
Section 29C. Human Resources Management		
Operational services		1 P-3, 1 P-2, 2 GS (Other Level)
	Total	**52**